

Organisational structure chart

Clinical Divisions

November 2024



Trust Board





Joint Chair of NBT & UHBW Ingrid Barker



Joint Chief Executive of NBT & UHBW Maria Kane

Executive Directors



Hospital Managing Director Glyn Howells



Chief Operating
Officer and Deputy
Chief Executive
Steve Curry



Chief Medical
Officer
Tim Whittlestone



Chief Nursing Officer Steve Hams



Chief Finance Officer Elizabeth Poskitt



Chief People Officer Peter Mitchell



Joint Chief Digital Information Officer, NBT and UHBW Neil Darvill

Non-Executive Directors



Kelvin Blake



Kelly Macfarlane



Richard Gaunt



Sarah Purdy



Jane Khawaja



Shawn Smith



Director of Corporate Governance & Trust Secretary Xavier Bell

5 Clinical Divisions



Anaesthesia, Surgery, Critical Care and Renal (ASCR)

Core Clinical Services

Medicine

Neurological &
Musculoskeletal
Sciences
(NMSK)

Women & Children's Health



Clinical Director
Andrew Smith



Clinical Director
Albert Power



Clinical Directors

Ella Chaudhuri & Jarrod Richards



Clinical Director
Harsha Gunawardena



Clinical Director
Jane Mears

Anaesthesia, Surgery, Critical Care and Renal (ASCR)



ASCR management team



Clinical Director Andrew Smith



Divisional
Operations Director
Harriet Livesey

Deputy Divisional Operations Director Kane Sullivan



Divisional Director of Nursing Shelley Thomas

Deputy Divisional Directors of Nursing Matthew Crabtree & Kelly Bullock

ASCR corporate support



Finance Partner
Steven Wainwright



People Partner Katie Cooke



BI Analyst Mike Smyth

Specialties	Critical Care	General Surgery	Vascular Network	Breast Services	Plastic, Burns & Dermatology	Urology	Anaesthesia inc. Pre- operative Assessment	Renal & Transplantation	Elective Care / Theatres	Emergency Care	NHS@home
Specialty Lead	Chris Newell	UGI – Chris Wong Colorectal – Anne Pullyblank	Devan Thavarajan Michelle Mullan		Plastic Surgery - Vacant Burns - Ian Mackie Dermatology - Helen Audrain	Kate Warren	Clinton Lobo	Renal - James Bushnell/ Jack Galliford Transplant - Sam Turner	Philippa Jackson	Christopher Thompson	Rebecca Winterborn
General Managers	Anna Mankelow	Josh	Pitt James Taylor		Joanne Smart	Jay Parry	Ryan Doherty	Liam Hancock	Ryan Doherty	Josh Pitt	Kane Sullivan
Lead Nurse / Matron	Valentin Crook- Jones	Natalie Ferris	Siny Thankachan		Nicola Mackey	Natalie Ferris	Dawn Hird	Lisa Ford	Dawn Hird/ Damien Crosswell		e Ferris Saunders
Ward Manager / Theatre Co-ordinator	Rachael Smith Sally Kelly Kate Allchorne Alison Spencer Chris Mills	Lisa Hayward Sarah Crosswell	Silvia Rubino Karen Venton Marcia Dawkins	Caroline Eden Catherine Braybrooke Kareena Francombe	Johanna Thomas Catherine Braybrooke Outpatients Emma Fox	Sarah Crosswell/ Georgina Erdozain	Damien Crosswell Caryl Hughes / James Chesterton	Hayley Smith Prakash Choughule Sheela Shiji	Medirooms Eleanor French Honeylyn Sarao Sophie Fidoe	Ward Manager Lauren Weetch Theatre Co- ordinators Karen Venton Marcia Dawkins	Lucinda Saunders

Core Clinical Services



Core Clinical Services management team



Clinical Director
Albert Power



Divisional Operations Director Sarah Robinson

Dawn White

Deputy Divisional Operations Director Nickola Gipp



Divisional Director of Nursing
/ Head of Professions
Liz Varian-Peacock

Core Clinical Services corporate support



Finance Partner
Claire Mitchell



People Partner Trisha Quashie-Boney



Bl Analyst Mary Wright

Specialties	lmaging	Pathology	Pharmacy	Endoscopy	Therapies	Centralised Outpatient Services	Clinical Equipment Services
Clinical Specialty Leads	Dr Anthony Cox Dr Eleanor Ngan Soo	Dr Isabel Baker		Dr Ana Terlevich			
Specialty Management Team	Imaging Services Manager: Fiona Rooke Deputy Imaging Services Manager: Sean Fry MRI Modality Lead: Elizabeth Cullimore CT Modality Lead: James Bonner Ultrasound Modality Lead: Patricia Ahmed Plain Film Modality Lead: Paul Hocking Interventional Radiology/Fluoroscopy Modality Lead: Rebecca Warren Nuclear Medicine Modality Lead: Raquel Menezes Imaging Quality Manager Penny Parcell Head of Medical Photography & Illustration:	Director of Pathology Sciences:	Director of Pharmacy: Matthew Kaye Deputy Director of Pharmacy: Alison Staples Associate Director - Clinical Services: Vacant Associate Director - Medicines Governance: Colm McKenzie Associate Director of Pharmacy - Operations: Deborah Brenton Regional Quality Control Laboratory Lead Pharmacist: Oonagh Farr Regional Quality Control Laboratory Manager: Chris Marks	Endoscopy Services Manager: Fiona Rooke Deputy Endoscopy Services Manager: Sean Fry General Manager: John Kirby	Therapies Quality Manager: Steve Bunce Physiotherapy Lead: Kathryn Binns Speech & Language Therapy Lead: Catherine Hamilton Nutrition & Dietetics Lead: Katherine Barker Occupational Therapy Lead: Anne Barraud	General Manager: Lorraine Lewis Assistant General Manager: Nicky Upton Performance and Operations Manager Sarah Walters	Head of Clinical Equipment Services: Agraja Dimunge Quality & Community Manager Emma Broom MDSO / Anaesthetics Paul Derman Electronics & Library Gareth Lewis Beds & Mattresses Kevin Brooksby Mechanical Craig Wheeler Training Lead Lisa Smith

Medicine



Medicine management team





Clinical Directors
Ella Chaudhuri & Jarrod Richards

Deputy Clinical Director David Shipway



Divisional
Operations Director
Benjamin Hewlett

Deputy Divisional Operations Director Nina Stock



Divisional Director of Nursing Annie Langford

Deputy Divisional Directors of Nursing Jackie Fear & Rory Spanton

Medicine corporate support







People Partner James Caldwell



Bl Analyst Catherine Ridley

Specialties		Cluster 1					Cluster 2							Cluster 3			uster 4
	Emergency Medicine	Acute Medical Unit	Mental Health Liaison	Clinical Psychology	Hospital at Night	Acute Oncology	Care of the Elderly	Clinical Haematology	Palliative Medicine	lmmunology & Allergy	Infectious Diseases	ИΝ	Diabetes & Endocrinology	Gastroenterology & Hepatology	Medical Day Care	Cardiology	Respiratory
Specialty Lead	Jayne McKinley	Louise Powter	Anish Patel	Charlie Jones	Rina Adhikary	Aless Bartlett	Anna O'Brien	Alastair Whiteway	Anitia Brigham	Mark Gompels	Ed Moran	Phil Bright	Fong Chau	Leonard Griffiths		Chih Wong	Peter Creber
Matron	Anna Bell, Shelley Panayiotou, Emily Watts & Lisa Haines				ts & Lisa	Jet O'Neill, George Duffield						Emma Gilchrist			Bev Davies		
General Manager	Danielle Hannah				Christina Fletcher					Graham Bartlett			Nicola Alfonsi				
Specialty Manager	Specialty Manager Zahra Dahnoun & Jade Venning			Anna Bassadone					Paul Cousins Abi Warren		rren	Natalie Smith					
Support Manger	Mariam Alauddin				Alex Davis Laura Webb					Kelly Thompson	Courtney	Borg	Elliott Main	Alec Gear			

Neurological & Musculoskeletal Sciences (NMSK)



NMSK management team



Clinical Director Harsha Gunawardena



Divisional
Operational Director
Andy Clark

Deputy Divisional
Operational Directors
Tom Woodward and Joanna
Smithers



Divisional Director of Nursing Mike Puckey

Deputy Divisional Director of Nursing Hannah Moore

NMSK corporate support



Finance Partner
John Sharpe



People Partner
Anthony Dorman



BI Analyst Sarah Cox

Specialties	(Cluster 1		Clust	ter 2	Cluster 3						Cluster 4			
	Neurosurgery	Spines	Pain	Elective Orthopaedics	Trauma	Acute Neurology	Sub Specialty Neurology	Rheumatology	Neuropsychiatry	Neuropsychology	Neurophysiology	Stroke	Bristol Centre for Enablement	Major Trauma Centre	Neuropathology
Specialty Lead	Adam Williams	Mike Katsihimas	Shelley Barnes	Mark Crowther	Andrew Riddick	Justin Pearson	Mark Cossburn	Lynsey Clarke	Anish Patel	Angelita Cruz	Peter Walsh	James Dodd	Shigong Guo	Nirosha De Zoysa	Kathreena Kurian
General Manager		Tom Gardener		Millie C	Collins			Ellicia	Sulway			Linda Matthews Joanna Smithers	David Rowland	N/A	Vacant
Matron		Debbie Beynon		Natalie	Wood	Rachael Crowley					Emerline Albano	N/A	N/A	N/A	
Ward Manager	Helen Lincoln Rosie Morris	Alex Deas Grace Jones	Rose Marriott	Hiu Ying Harris	Jordan Hignell Elspeth Knight	Tanya M Helen	Matthews Coxon	N/A	Lisa Nikitin	N/A	N/A	Tanya Matthews Helen Coxon	N/A	N/A	N/A

Women & Children's Health



Women & Children's management team



Clinical Director
Jane Mears



Divisional
Operational Director
Claire Weatherall



Divisional Director of Midwifery and Nursing Julie Northrop

Deputy Divisional Directors of Midwifery and Nursing Di Dorrington

Women & Children's corporate support







People Partner Nicola Marvelley



Bl Analyst Helen Fenn

Specialties	Maternity	NICU	Gynaecology		
Specialty Lead	Dr Joanna Crofts	Dr Faith Emery	Dr Chendrimada Madhu		
Service Manager / AGM	Louise Wallace	Kirsty Pin	ner		
Lead Nurse / Matron	Central Delivery Suite - Nicola Chinnock Community/Birth Centres - Maggie Smith Divisional Recruitment and Retention Lead - Liz Haines Antenatal Clinic, Inpatient and Fetal Medicine - Bonny Hetherington Lead Sonographers – Sara Shahin and Jade Knowlden Continuous Improvement and Learning Lead – Ruth Gregory Practice Development Midwife (Maternity) – Stephanie Withers	Amy Purnell	Rosie Malins		
Ward Manager	Percy Phillips Ward - Rachel Cox Quantock Ward and Assessment Unit – Carli Bleaken and Lisa Redmayne Mendip Birth Centre – Beth Thornley and Beth Connelly Cossham Birth Centre – Beth Connelly and Joanna Karolewska Antenatal Clinic Manager – Cathy Poole Fetal Medicine – Julie Wormwell and Zoe Dorgan Antenatal Screening – Aimee Yendle Home Birth and Birth choices - Beth Connelly	Fiona Buckley Practice Development (NICU) – Claire Johnson	Cotswold Ward – Nix Card		